

The H-2A Program in California

Foreign Labor Certification Unit March 16-17, 2023





Foreign Labor Certification Unit Team

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FLCU Responsibilities

H-2A Job Orders Review

Compliance review of job orders, we refer to the federal, state, and local laws.

Prevailing Wage and Prevailing Practice Surveys

Coordinate and complete agricultural surveys.

Housing Inspections

Coordinate the completion of housing inspections and report to Agricultural Business
Representatives to schedule inspections.

Field Checks

Conduct unannounced field checks to ensure compliance.

Technical Assistance to AJCCs

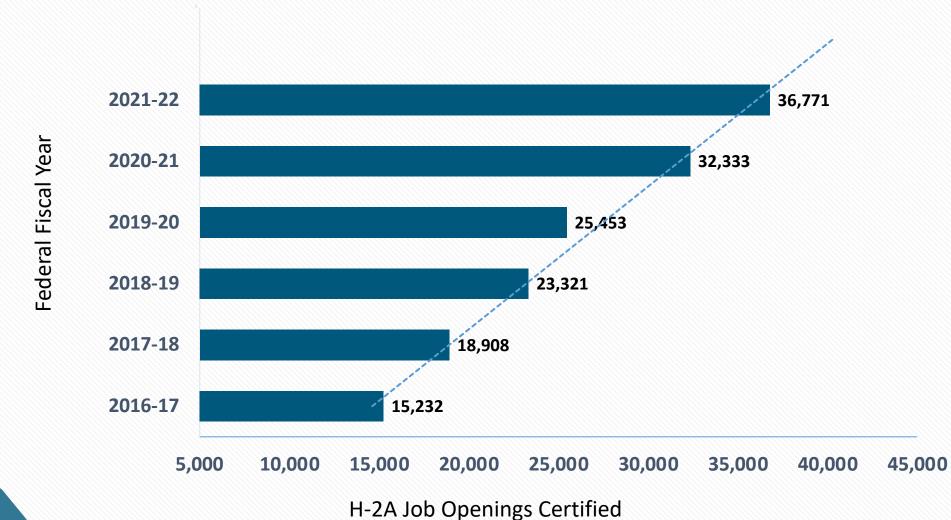
Provide ongoing training, guidance, and resources to field staff in the America's Job Center of California (AJCC) offices.

Education and Outreach

Participate employer roundtables, conferences or other stakeholder forums to present information on the H-2A Program.

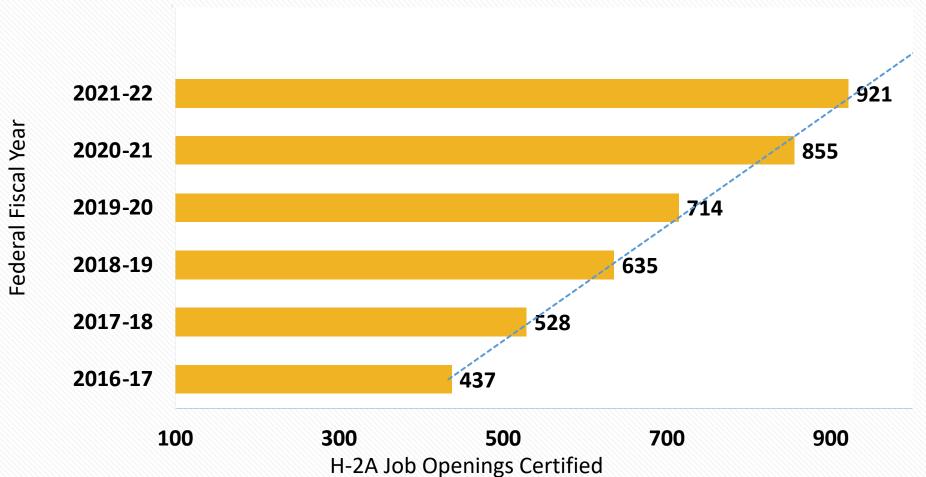


H-2A Certified Job Openings Year 2016-2022

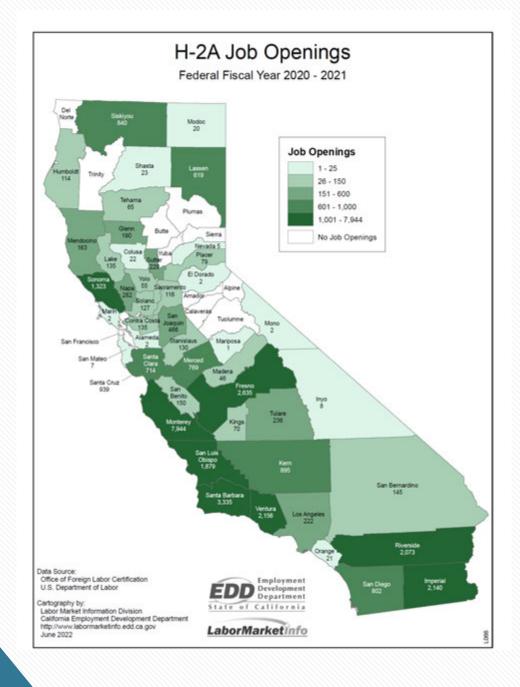




H-2A Certified Applications Year 2016-2022







Employers Using H-2A Program

Туре	H-2A Applications	Job Openings
H-2ALC	410	31,123
Fixed-Sites Growers	466	9,900



California's Top 10 Agricultural Commodities

Commodity	Value
Dairy	\$7.57 billion
Grapes	\$5.23 billion
Almonds	\$5.03 billion
Livestock- Cattle	\$3.11 billion
Strawberries	\$3.02 billion
Pistachios	\$2.91 billion
Lettuce	\$2.03 billion
Tomatoes	\$1.18 billion
Walnuts	\$1.02 billion
Rice	\$1 billion



Resource: California Department of Food and Agriculture for year 2021.

California's Top 10 H-2A Agricultural Commodities

Commodity	H-2A Job Openings	
Strawberries	12,155	
Romaine/Lettuce	10,550	
Broccoli	5,528	
Cauliflower	5,111	
Grapes	3,750	
Bell Peppers	3,074	
Citrus	2,480	
Spinach	2,458	
Tomatoes	2,260	
Avocados	844	



Contact Farm Labor Certification Unit

H-2A Program

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